



## **Job Announcement-Social Worker – Washington Home Center**

### **Join Our Team at Iona Senior Services!**

Are you passionate about supporting older adults and fostering a welcoming, vibrant community? Do you thrive in a dynamic environment where you can make a meaningful impact every day? If so, Iona Senior Services invites you to join our team as a **Social Worker at our Washington Home Center!**

#### **About Iona Senior Services**

For nearly 50 years, Iona Senior Services has been a leader in helping older adults and their families navigate the opportunities and challenges of aging in the greater Washington, D.C. area. As a nonprofit organization, we directly support over 4,700+ individuals annually through innovative programs, including adult day health care, active wellness initiatives, support groups, and more. At Iona, we are committed to fostering a warm, inclusive, and collaborative workplace that promotes professional growth and excellence in service.

#### **SUMMARY:**

Reporting to the Director of Iona's Adult Day Health Programs, the Social Worker will coordinate social services for the participants, and caregivers of Iona's Washington Home Center. The Social Worker will organize and facilitate the enrollment and discharge process, serve as member of the interdisciplinary team, provide one-on-one counseling to family caregivers and participants as needed, conduct caregiver support groups and provide caregiver education and assist in the on-going evaluation of the Iona's Washington Home Center.

The Social Worker is responsible for actively promoting and marketing Iona's Washington Home Center to potential external and internal sources. The Social Worker shares the responsibility with all staff for assisting clients as needed.

#### **RESPONSIBILITIES**

- **Participant Enrollment through Discharge Management:**
  - Assess psycho-social needs with the care team and determine eligibility of each potential participant.
  - Schedule and facilitate initial information session with caregiver and participant
  - Develop the participant's Plan of Care within 14 business days of admission in consultation with the participant, their representatives, and the care team.
  - Plan and provide information to participants and caregivers regarding services available throughout enrollment and upon discharge.
  - Support Medicaid Enrollment Specialist in Medicaid and VA participant recertification process.
- **Counseling/Group Work/Community Outreach**
  - Assist participants and their families with program adjustment; make referrals for other services as needed.
  - Provide family caregiver support groups at least once monthly.

- Advise and keep informed all center staff and caregivers involved in the participants' care of current psycho-social issues pertaining to participant and available community resources on a regular and routine basis.
  - Provide one-on-one counseling, education, and/or crisis intervention as needed to participants, caregivers, and staff.
  - Lead social work group programs to Center participants, in coordination with the Program Activities Manager or designee.
  - Serve as a caregiver resource for Lead Agencies and other service providers in Wards 7 and 8.
  - Determine the need for additional health care or other services and facilitate the referral process for those services.
- **Management**
    - Manage and maintain departmental compliance with Medicaid, Department of Aging and Community Living, Veterans Affairs and other regulations as they relate to social services.
    - Coordinate with Care Plan Team and ensure scheduled completion of all care plans and reviews, in accordance with required timelines.
    - Actively market/promote Iona's Washington Home Center to potential external and internal referral sources.
    - Maintain ongoing evaluation of participant's progress with the entire staff
    - Participate in planning and facilitating in-service training with and for the entire staff.
    - Assist Director in the ongoing evaluation and plans for growth of the center.
    - Complete outcome tracking activities for all participants.
    - Assist program and nursing staff when needed with daily activities.
    - Meet continuing education requirements for professional development.
    - Other duties as assigned.

#### **REQUIREMENTS:**

- DC Social Work license required. \_
- Two years of experience working with older adults in a social service or healthcare setting.\_
- Experience working with clients living with dementia and their caregivers as well as experience in an interdisciplinary setting. \_
- Strong organization, interpersonal, communication, and relationship building skills.
- Initial and annual chest x-ray/PPD or medical certification.
- First aid and CPR certification.
- Strong computer literacy including Microsoft Office Suite.
- Up to date on COVID vaccination and booster(s).

#### **Compensation & Benefits:**

**Salary:** \$70,000-85,000 Monday-Friday (40 hours/week)

#### **Comprehensive Benefits Package, including:**

Health, Dental, and Vision Insurance

Flexible Spending Account

Retirement Plan

Paid Time Off

Life Insurance

#### **Apply Today!**

To apply please submit cover letter and resume to [personnel@iona.org](mailto:personnel@iona.org)

*Iona Senior Services, an equal opportunity employer, is committed to variety within its staff, and encourages applications from all qualified candidates.*

